Australian Government

BSB60320 Advanced Diploma of Human Resource Management

Release: 1

BSB60320 Advanced Diploma of Human Resource Management

Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 7.0.

Qualification Description

This qualification reflects the role of individuals who provide leadership and support strategic direction in the human resources activities of an organisation. Their knowledge base may be highly specialised or broad within the human resources field. The job roles that relate to this qualification may include Human Resources Manager and Senior Human Resources Business Partner.

Responsibilities are likely to be determined at a workplace level. Some smaller organisations may require employees to work across all aspects of human resources. In larger organisations, individuals may manage a single human resources function.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Entry to this qualification is limited to those who:

Have completed one of the following qualifications: BSB50320 Diploma of Human Resource Management; or BSB50618 Diploma of Human Resources Management (or a superseded equivalent version).

or

Have four years equivalent full-time relevant work experience.

Packaging Rules

Total number of units = 10

6 core units plus

4 elective units, of which:

- 3 elective units must be selected from the elective units listed below
- for the remaining 1 elective unit:
  - up to 1 unit may be selected from the elective units listed below

- if not listed, 1 unit may be selected from a Diploma or Advanced Diploma from this or any other currently endorsed Training Package qualification or accredited course.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

Core units

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BSBCRT611 Apply critical thinking for complex problem solving
BSBFIN601 Manage organisational finances
BSBHRM611 Contribute to organisational performance development
BSBHRM612 Contribute to the development of employee and industrial
relations strategies
BSBHRM614 Contribute to strategic workforce planning
BSBLDR601 Lead and manage organisational change
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Elective units

BSBHRM613 Contribute to the development of learning and development strategies

BSBHRM615 Contribute to the development of diversity and inclusion strategies

BSBLDR602 Provide leadership across the organisation

BSBOPS504 Manage business risk

BSBOPS601 Develop and implement business plans

BSBSTR601 Manage innovation and continuous improvement

BSBTEC601 Review organisational digital strategy

BSBTWK601 Develop and maintain strategic business networks

BSBWHS521 Ensure a safe workplace for a work area

BSBXDB502 Adapt organisations to enhance accessibility for people with disability

Qualification Mapping Information

No equivalent qualification. Supersedes but is not equivalent to BSB60915 Advanced Diploma of Management (Human Resources).

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10

Companion Volume Implementation Guide is found on VETNet - https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10