Assessment Requirements for AHCPER512 Plan community governance and decision-making processes

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Modification History

Release	Comments
Release 2	This version released with AHC Agriculture, Horticulture, Conservation and Land Management Training Package Version 2.0.
Release 1	This version released with AHC Agriculture, Horticulture, Conservation and Land Management Training Package Version 1.0.

Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- assess current community governance and decision-making processes
- assess community needs and plan around these needs
- demonstrate high level communication skills
- develop options for community governance and decision-making processes
- report on preferred options for implementation.

Knowledge Evidence

The candidate must demonstrate knowledge of:

- permaculture principles and practices
- community governance and decision-making processes, such as:
    - governance of community resources, enterprises and activities
    - meeting facilitation, negotiation and mediation
    - conflict resolution procedures
    - decision-making methodologies
    - consensus processes
    - qualified decision-making processes
    - protocols
    - codes of conduct
    - recording and sorting decisions, such as *Many Baskets process* (Robin Clayfield)

- strategic planning
- community needs analysis techniques, such as:
  - SWOT analysis
  - 6 thinking hats (de Bono)
  - PMI (de Bono)
  - T.O.A.S.T. processes (Robin Clayfield)
  - L.O.V.E. processes (Robin Clayfield)
- opportunities and constraints for community development, such as:
  - seeing solutions rather than problems
  - viewing the negative in a positive light
  - modifications or extensions of existing systems to solve inherent problems
  - applying old or simple technology to new or complex problems
  - behaviour change, including organisational change and transformation
  - willingness or unwillingness to participate
  - legal framework requirements
  - vested interests and hidden agendas
- advanced negotiation techniques
- organisational change and development
- group and individual goal setting techniques
- risk management processes and techniques
- action planning methods
- information technology
- legal frameworks obligations and responsibilities.

Assessment Conditions

Assessors must satisfy current standards for RTOs. Assessors must also have a nationally accredited Diploma of Permaculture. Completion of a Permaculture Design Course (PDC) or non-accredited Permaculture Diploma is not sufficient at this level.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72