



Australian Government

AHCILM305 Work with an Aboriginal Community or organisation

Release: 1

AHCILM305 Work with an Aboriginal Community or organisation

Modification History

Release Number	TP Version	Comments
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to work with an Aboriginal Community or organisation while demonstrating an awareness of Aboriginal identity, history and spirituality.

All work is performed according to Community guidelines and cultural protocols.

This unit applies to individuals who work under broad direction and use discretion and judgement in the selection and use of available resources.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

AHCILM306 Follow Aboriginal cultural protocols

Unit Sector

Indigenous Land Management (ILM)

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Define Australian history from an Aboriginal cultural and Community perspective	1.1 Determine major characteristics of the social structures of a specific Aboriginal Community 1.2 Identify impacts on Aboriginal social structures following European colonisation 1.3 Record examples of resistance to European colonisation 1.4 Document positive and negative effects of European colonisation

Element	Performance criteria
	1.5 Determine various approaches and resources which can be employed in order to identify cultural authorities for specific Country and Community 1.6 Research contemporary Aboriginal social, economic and political trends in the context of Community life
2. Outline strategies for working with Aboriginal organisations and people	2.1 Acknowledge and consider differences in working within Aboriginal and non-Aboriginal Communities and organisations 2.2 Identify Aboriginal ways of working 2.3 Recognise potential conflicts 2.4 Identify and implement strategies for minimisation of conflicts
3. Operate effectively in a job role working with an Aboriginal Community or organisation	3.1 Observe Aboriginal cultural protocols according to Community and organisational guidelines and procedures 3.2 Respect Community traditions and customs 3.3 Build and maintain productive relationships within the Aboriginal Community and organisation 3.4 Create and give mutual respect as evidenced by effective engagement and shared outcomes with the Community and organisation over time 3.5 Obtain and value feedback on personal work performance, interpersonal ways of relating, and adherence to Aboriginal cultural protocols

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

This unit is equivalent to AHCILM305A Work with an Aboriginal Community or organisation.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>